

## GENERAL INFORMATION

TechHire Maine's focus is to recruit, assess, train, and place young adults and underserved individuals into Maine's IT industry.

Participants take part in training and work experiences tailored to their career goals using a customized track approach. All of the tracks are driven by employer demand and provide opportunities to obtain the specific competencies or experiences participants need to meet their employment objectives.

This project is funded through a TechHire grant awarded to Coastal Counties Workforce, Inc., by the U.S. Dept. of Labor's Employment and Training Administration under the H-1B Grant program.



## OUR GRANT PARTNERS...



Engage. Educate. Employ.



## Workforce Solutions Centers

- A Partner of the CareerCenter Network



This 4 million dollar project is fully funded by a U.S. Department of Labor Employment and Training Administration grant awarded to and managed by Coastal Counties Workforce, Inc., the Local Workforce Development Board for Maine's six coastal counties.

This program/activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



Connecting  
Maine's  
Workforce  
To Careers in  
Information  
Technology and Computing



## Features Include:

- Individualized education and training plans based on participants' needs
- Acquisition of industry recognized credentials and sector specific skills
- On-the-job career development, including internships and paid work experiences



## Employment and Training Strategies

### Track 1:

Rapid employment: reserved for candidates who require targeted career coaching or need to acquire an industry-specific credential to obtain employment

*This track is for work-ready individuals who demonstrate core competencies but lack occupation-specific credentials for careers in technology.*

### Track 2:

Provides for sector-specific skills training leading to an industry-recognized credential.

*This track is for work-ready individuals with an interest and aptitude for IT, but who require a training program for the skills required for positions in IT.*

### Track 3:

Provides in-depth, long-term services to prepare individuals for training and employment experiences in the technology field.

*This track is especially for individuals lacking work experience and relevant skills, or for those who have barriers to employment.*

All three tracks have multiple entry and progress points which allow participants to enter the program at any level and move between tracks.

## Program Participation Guidelines

TechHire Maine serves individuals who are out of secondary school; have an interest in information technology and computing; and lack the educational attainment, work experiences, and/or skill level to secure full-time employment in middle or high-skill tech-based jobs.

### Specific participation requirements include:

- Maine resident
- 17- 29 years of age\*
- Have HS diploma or HiSET equivalent
- Authorized to work in the U.S.
- Seeking employment in an IT-related occupation
- Does not have the education, work experience, and/or skills to secure full time employment to secure a middle or high-skilled job
- Is unemployed or underemployed

\* NOTE: there is very limited space for individuals above 30 – please notify the area’s appropriate Navigator who may place the individual on a waiting list for enrollment. This does not guarantee enrollment into the grant.

## Contact Information

### Primary Contact:

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